

1. Policy Statement

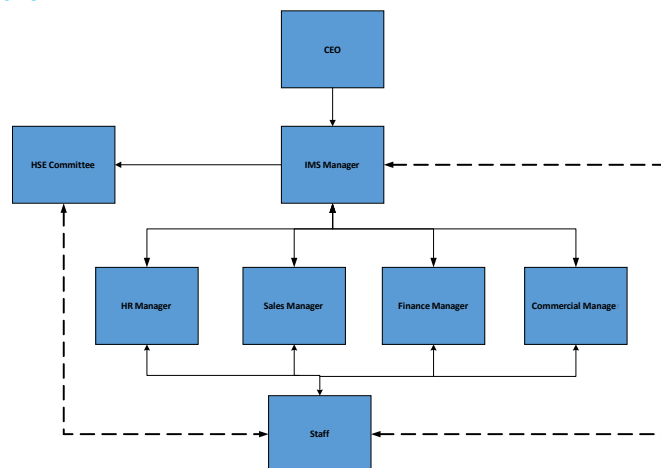
SBL regard protection of the environment as significant business activity.

We recognise and comply with our obligations under the Environmental Protection Act 1990 including all relevant regulations and approved codes of practice additional to the Act.

2. Objectives

Objective	Responsibility	Method
To provide an Environmentally friendly working environment	Our CEO, Mr. D Hoban	Please refer to our Policy Arrangements Manual (02A000A) for full details.
To maintain and improve compliance with applicable standards and legislation	Our CEO, Mr. D Hoban	Our employees and internal auditors are empowered to identify any opportunities for improvement which are reviewed and any action agreed by management before implementation.
Consult with, Educate and Train all employees in Environmental issues applicable to SBL's business activities.	Our CEO, Mr. D Hoban	Our Health, Safety & Environmental committee meets monthly and is chaired by Senior management. Induction and refresher training on Environmental issues applicable to SBL.

3. Organisation Chart



4. Authorisation, Review & Availability

This policy is approved and authorised for use by the CEO as part of our continual improvement programme it is updated whenever changes to this policy occur, is formally reviewed by the undersigned at least once every 12 months to ensure it remains current and is freely available to employees, customers, suppliers and all other interested parties via our web site, Reception or by asking any of our employees.

Authorised for use by Dennis Hoban, Chief Executive Officer D Hoban

Date 03/07/2018